



Carol B. Cala

Biography

Carol Cala is the Corporate Vice President of Energy, Environment, Safety and Health (ESH) for Lockheed Martin Corporation. Cala oversees the ESH organization and chairs the ESH Leadership Council, which sets ESH corporate policies and direction. She evaluates ESH accomplishments and provides leadership in establishing initiatives to improve corporate-wide performance; this includes Lockheed Martin positions on emerging regulatory and legislative ESH issues, and interfacing with public stakeholders on ESH issues.

Previously, Cala was the Vice President of Quality Assurance at Hasbro, Inc. She was responsible for leading the regulatory compliance, product safety, and reliability processes for the girls, boys, and preschool categories of the Hasbro toy portfolio. Additionally, Ms. Cala was responsible for quality standards management, new product development support, chemistry lab management, and product environmental sustainability.

Prior to Hasbro, Cala was the Director of Health, Safety, Environment, and Sustainability at Eastman Kodak Company, where she was responsible for the global regulatory & social compliance system of their \$6 billion consumer digital business. Cala enabled compliance and "beyond compliance" activities for new product development of Kodak's strategic and diverse digital product portfolio, including digital picture frames, cameras, printers, and photo specialty products such as photofinishing systems.

Earlier in her career, Cala served in several roles at Kodak, including R&D, manufacturing, customer service, and marketing for digital, media, and traditional photographic products. The majority of her career has been focused on supporting regulatory compliance and environmental sustainability for business units, and she has received several business leadership recognitions, including being named a finalist for the Jane Lanphear Legacy Award and earning a Kodak Diversity Award.

Cala has a bachelor's of science in chemistry and a master's of science in Professional Studies: Environment and Business Management from Rochester Institute of Technology. She has also completed executive development programs at Smith College and the Tuck School of Business at Dartmouth College.

Cala is a Director of the Board for Girls Inc., DC chapter, and serves on the Chief EHS Officers' Council Executive Steering Committee of the Conference Board and the Executive Business Issues Forum of the ORC HSE. Previously, she served as Vice Chair of the Board of Directors for Global Environmental Management Initiative (GEMI); was Chair of the Executive Committee of the Mission Ready Sustainability Initiative (MRSI), Washington, DC; and was Co-Chair for the Foundation Board of the Cornell Cooperative Extension of Monroe County, Rochester, New York.